

L A Z B O Y

FURNITURE GALLERIES®

2561 Mercantile Drive; Rancho Cordova, CA 95742; (916) 635-9854

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

DATE: _____

PERSONAL INFORMATION

First Name _____ Middle Name _____ Last Name _____

Current Address: _____

City: _____ State: _____ Zip Code: _____

Home Phone: _____ Cellular/Other Phone: _____

E-mail: _____

Are you at least 18 years of age or older? (please check) Y N

Are you a U.S. citizen or alien authorized to work in the U.S.? Y N

Do you speak any foreign languages? Y N

What languages? _____

CAREER OPPORTUNITIES

(Please check)

Sales Consultant Interior Designer Office Support

Management Warehouse Delivery Driver

Other: _____

Schedule Preference: Full Time Part Time

Are you able to work every weekend, Saturday and Sunday? (please check) Y N

What are your income requirements? _____

If hired, when would you be available to start working? _____

HOW DID YOU HEAR ABOUT US?

(please check)

Company Website Radio Ad Walk-In

Employee Referral Name: _____ Relationship: _____

Internet, What Site?: _____ Advertisement: _____

Other: _____

Have you ever worked for La-Z-Boy before? (please check) Y N

If yes, when and in what position? _____

EDUCATION

(please check)

High School Diploma GED

College Degree

How many years completed? _____

Degree (if any): _____ Major: _____

School Name and location: _____

Do you have any additional special training or certifications?

Please list: _____

WORK EXPERIENCE (Please start with the most recent employer and work backwards)

Company: _____ Employed from _____ to _____

Address: _____

City: _____ State: _____ Zip Code: _____

Job title: _____ Compensation: _____

Supervisor name: _____ Phone number: _____

Reason for leaving: _____ Hours worked: _____

Responsibilities: _____

May we contact this employer? Yes No Initial for approval: _____

Company: _____ Employed from _____ to _____

Address: _____

City: _____ State: _____ Zip Code: _____

Job title: _____ Compensation: _____

Supervisor name: _____ Phone number: _____

Reason for leaving: _____ Hours worked: _____

Responsibilities: _____

May we contact this employer? Yes No Initial for approval: _____

Company: _____ Employed from _____ to _____

Address: _____

City: _____ State: _____ Zip Code: _____

Job title: _____ Compensation: _____

Supervisor name: _____ Phone number: _____

Reason for leaving: _____ Hours worked: _____

Responsibilities: _____

May we contact this employer? Yes No Initial for approval: _____

PERSONAL REFERENCES

Name: _____

Name: _____

Phone Number: _____

Phone Number: _____

Relationship: _____

Relationship: _____

Number of years acquainted: _____

Number of years acquainted: _____

DRIVER'S LICENSE

State: _____

License Number: _____

Type: _____

Expiration Date: _____

Have you ever been denied a license or permit to operate a motor vehicle?

(please check)
Y N

Has your license or permit ever been suspended or revoked?

Y N

Can you provide your DMV Driving Record if needed?

Y N

Can you provide proof of car insurance?

Y N

SCREENING QUESTIONNAIRE

Have you ever been charged with a crime (including misdemeanors but not minor traffic violations), which resulted in a conviction, probation, suspended imposition of sentencing, or a guilty plea?

(please check)
Y N

Criminal conduct includes misdemeanor or felony.

If yes, please state the date, place, crime and circumstances for each case:

Have you ever been terminated from a job?

Y N

Please explain: _____

What skills or experience do you have that you feel would help you in this position?

What are your long-range goals and career objectives?

What are your expectations from your employer?

Do you have any special scheduling requirements? (School schedule or other expectations)

APPLICANT'S AGREEMENT

MISREPRESENTATION: If I misrepresent or deliberately leave out a fact in this application, I may be disqualified from employment or terminated if hired.

I agree that the company has the right to verify all the information provided by me using all reasonable means.

TERMINATION: We are an "at will" employer. Either party may terminate employment at any time. The employer is only liable for wages or salary earned as of the date of termination.

RULES: I agree to conform to the policies of the corporation. I understand that willing violation of these policies may lead to my termination.

DRUG SCREEN TESTS: I agree, as a condition of my employment or continued employment that I may be required to submit to a drug screen test. I agree that my failure to take such test when requested, or that unsatisfactory result of such test, may disqualify me from employment, or result in my dismissal if I am employed.

BACKGROUND INFORMATION: I authorize La-Z-Boy Furniture Galleries, as a potential employer, to perform my Background Investigation as a qualifying step in the hiring process.
I have read and I agree to the above. I hereby certify that the facts I have provided in the employment application are true and complete.

First Name

Middle Name

Last Name

Signature

Date

STORE LOCATIONS

2248 Watt Avenue Sacramento, CA 95825	8265 Laguna Boulevard Elk Grove, CA 95758
2315 Esplanade Chico, CA 95926	2363 Athens Avenue Redding, CA 96001
12190 Tributary Lane Rancho Cordova, CA 95670	396 North Sunrise Avenue Roseville, CA 95661

You may submit your application at any of our Sacramento area stores. If you choose to mail, fax or e-mail the completed application, you may send to our Recruiting Department located at our Corporate Offices. Please also include a copy of your resume and a cover letter:

By mail: 2561 Mercantile Drive, Suite A; Rancho Cordova, CA 95742

By fax: (916) 635-9861

By e-mail: recruiter@lazboyhome.com

For other questions, please contact the Recruiting Department at (916) 635-9854.

For additional information about our company, please visit our local La-Z-Boy Furniture Galleries Northern California area website at www.lazboyhome.com, also visit the La-Z-Boy Corporation national website at www.la-z-boy.com.

